



LOBELA HEALTH & SAFETY POLICY

“Every Life Is Precious”

Globela is committed to:

- 👉 Establishing a culture where all employees prioritize safety and constantly demonstrate care and safe behaviour.
- 👉 Develop robust framework of strategies to take into account occupational health and safety aspects and welfare of the employees and ultimately reduce or prevent injuries at work places by developing safe working practices, provide necessary training to all employees and contractors on EHS related issues, Concerns and best practices;
- 👉 Conduct periodical risk assessments and job hazard analysis to discover what is likely to harm employees.
- 👉 Hold employee training sessions in health & safety standards and procedures.
- 👉 Provide best possible working conditions including a safe and healthy and hazard-free work environment, working hours that are not excessive and in clearly documented terms;
- 👉 Implement a properly managed accident reporting, investigation and monitoring system and continually improve the performance by analysing and addressing the root causes.
- 👉 Improving, maintaining and managing employee's health & wellness.
- 👉 It's everyone's responsibility to contribute to a healthy and safe workplace. Continues and deliberately disregard to health and safety rules will enforce disciplinary action and that may extend to termination.

Date : 22/06/2021

Place : Surat



Dr. B.S Vaghashia
Director