














LOBELA ENVIRONMENTAL & SOCIAL POLICY (E&S)

“Every Life Is Precious”

Globela is committed to:

-  Comply with all the local, state and Central E&S legislations; and reference frameworks, as applicable and achieve the improvement;
-  Work with an objective of energy conservation, efficient use of natural resources, promote the reduction of emissions of greenhouse gases, reduction in Pollution, recovery, recycling, reuse, and reduction of waste in order to minimize hazards and risks at each stages of manufacturing activities;
-  Identifying E&S risks and impact through periodic E&S monitoring & inspection and implement necessary control measures in the spirit of continuous improvement;
-  Not use or phase out any materials that are covered under any of the United Nation (UN) Conventions;
-  Educate, train and inform our employees about environmental issues that may affect their work promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,
-  Pay wages which meet legal minimum wages requirement;
-  Facilitate regular consultation with all employees to address areas of concern
-  Set out organisational roles and responsibilities and ensure that all the employees are aware of their roles and responsibilities to fulfil and sustain the policy;
-  Ensure responsible and transparent information disclosures to the stakeholders on the company's environmental and social performance as per their requirements;
-  Establish a monitoring and auditing protocol for the successful and continual implementation of the Policy.
-  Promote and participate in community engagement activities that actively foster environmental and social development.

Date : 22/06/2021

Place : Surat



Dr. B.S Vaghashia
Director